EARN Webinar:
*Building Local Partnerships: One Strategy for Hiring and Keeping Workers*
March 20, 2024

**Featured Panelists**

**Michele Green**
District Coordinator for Workforce Development & Business Relations
Adult Career and Continuing Education Services-Vocational Rehabilitation (ACCES-VR)
New York State (NYS) Education Department

Michele Green has been a member of the NYS Education Department’s ACCES-VR Business Relations team since 2014. Michele began her career serving as an ACCES-VR Rehabilitation Counselor for the Deaf individuals with a wide variety of disabilities for 25 years. She also sits on the Rockland and Westchester County Workforce Development Boards, the Business Advisory Council for The Arc of Rockland, the Rockland County Re-Entry Task Force, and the Perkins Grant Advisory Boards at Rockland Community College, and Rockland BOCES. She was the diversity chair for the Westchester Human Resources Management Association for several years and, as a member of the Americans with Disabilities Act (ADA) Trainer Leadership Network, she provides webinars for New York-based businesses on how to increase diversity in the workplace. Michele earned her master’s degree in rehabilitation counseling for the hearing impaired from Gallaudet University in Washington, D.C. and bachelor’s degree in education from Dominican College of Blauvelt in New York.
Chandler Boyd is a Human Resources Specialist, part of the Talent Acquisition and Selection Team at Colorado Springs Utilities. Chandler just recently joined the team in August 2023 and has also since then, joined the Committee for Pathways to Progress, which is a program driven on a mission to foster an accessible and inclusive workplace for individuals with disabilities. At Colorado Springs Utilities, some of the functions that Chandler focuses on is talent selection, sourcing, positive candidate experience, relationship building with leaders throughout the organization, and process improvement. Chandler comes with 6 years of recruiting experience, mostly in the information technology and engineering fields, but has since expanded her recruiting efforts into the utility sector. She has had experience dedicating her skill sets to companies such as Amazon and Wayfair, where she leveraged new sourcing and recruiting techniques, resulting in a 30% increase in offer acceptances. Chandler has also had experience working on the consulting side with medium to larger scale businesses, providing 200+ individuals jobs after being laid off between March of 2020 and January of 2022. Chandler received her bachelor’s in business administration and entrepreneurial management in 2017 from Ball State University in Muncie, IN. While in school, she had opportunities to mentor and study with the Office of Disability Services on campus, where their mission was to remove barriers, address inequities, and build a stronger Ball State community.
Sabrina Cunliffe, MS, CRC
DIF Grant Program Manager
Inclusive Career Advancement Program (ICAP)
Oregon Vocational Rehabilitation (VR)
Oregon Department of Human Services

Sabrina Cunliffe is the driving force behind ICAP at Oregon VR, currently serving as the grant’s program manager. With 15 years of dedicated service to Oregon VR, including seven years as branch manager in Eugene and roles as a certified rehabilitation counselor in South Salem and Eugene, Sabrina brings a wealth of expertise to her current role. Her tenure is marked by the pursuit of innovation, evidenced by her stewardship of transformative projects, strategic planning initiatives, and impactful training programs. Sabrina's commitment extends beyond managerial responsibilities as she actively mentors staff statewide and has contributed her time and expertise to various local and regional boards and advisory councils, solidifying her reputation as a steadfast advocate for vocational rehabilitation in Oregon.

For more information, visit www.AskEARN.org.
Jonathan Liepe
Human Resources (HR) Supervisor
Talent Acquisition and Selection
HR Information Systems (HRIS)
Colorado Springs Utilities

Please note: Chandler Boyd will be serving as a panelist in place of Jonathan.

Jonathan Liepe is a Human Resources leader with over 25 years of experience delivering Human Resources services focused on talent acquisition, selection system design, compensation modeling, and contingent workforce management. He currently leads the Talent Acquisition and Selection and HRIS teams for Colorado Springs Utilities. Prior to joining Colorado Springs Utilities, Jonathan served as the director of staffing services for Memorial Health System, division director for an international staffing firm, and senior Human Resources consultant with Aon Consulting where he worked with a team of industrial/organizational psychologists developing large scale recruiting programs and assessment centers for Fortune 500 clients. He also served on the board of directors for DirectEmployers Association from 2015 to 2023. He engages with the community by serving on the Workforce Development Board for the Pikes Peak Workforce Center, past service as chair and vice chair for SET Family Medical Clinics, and past service as the president and vice president for the Alumni Board of Directors for Hope College in Holland, MI. Jonathan holds a bachelor’s degree from Hope College and a master’s degree in human resources development from Webster University where he also served as an adjunct faculty member.