FEED Meeting Resources: April 17, 2024

Resources from the Department of Labor’s Office of Disability Employment Policy (ODEP)

- Mental Health at Work | U.S. Department of Labor

ODEP’s Employer Assistance and Resource Network on Disability Inclusion (EARN)

- Workplace Mental Health Toolkit
- Training on Creating a Mental Health-Friendly Workplace
- Webinar recordings on Strategies to Promote Culturally Competent Mental Health Awareness in Workplaces, Navigating Mental Health in Skilled Trade and Industrial Occupations, and Mental Health and Wellness in the Workplace
- Small Business Toolkit
- Schedule A Excepted Service Hiring Authority for People with Disabilities
- FAQs About the Schedule A Excepted Service Hiring Authority for People with Disabilities

ODEP’s Job Accommodation Network (JAN)

For Employers

- Employers’ Practical Guide to Reasonable Accommodation Under the ADA
- Recognizing an Accommodation Request Under the ADA
- Medical Inquiry in Response to an Accommodation Request and Sample Form (Word Document)
- A Flexible Approach to ADA Medical Documentation

For Individuals

- Employees’ Practical Guide to Requesting and Negotiating Reasonable Accommodation Under the ADA
- How to Request an Accommodation: Accommodation Form Letter
- Sample Language for Accommodation Request Letters
- Disability Disclosure and the Americans with Disabilities Act (ADA)
General Resources

- Accommodation and Compliance: Service Animals as Workplace Accommodations
- Emotional Support Animals in the Workplace: A Practical Approach
- Accommodation and Compliance: Temporary or Trial Accommodations
- Accommodation and Compliance: Reassignment

Resources from the U.S. Equal Employment Opportunity Commission (EEOC)

- EEOC Disability-Related Resources
- EEOC Disability-Related Resources, Mental Health Conditions: Resources for Job Seekers, Employees, and Employers
- EEOC Enforcement Guidance: Disability-Related Inquiries and Medical Examinations of Employees under the ADA
- Applying Performance and Conduct Standards to Employees with Disabilities
- Employer-Provided Leave and the ADA
- The Digest of Equal Employment Opportunity Law

For More Information Visit www.AskEARN.org