The NET (National Employment Team) offers business customers, in the private and public sectors, a designated single point of contact to connect with qualified applicants, resources and support services in their local area, multi-state or national marketplace. The NET provides employment supports in all 50 states, the District of Columbia and the Territories.

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The National Employment Team (NET) is a one-company approach to serving business supported by the leadership of the Vocational Rehabilitation (VR) agencies nationally. Each of the 78 agencies has a lead Business Consultant who is part of the NET.

The NET works collaboratively to support both VR candidates in their career development while also supporting businesses (private and public) seeking talent to meet their employment needs. The NET works with business customers providing consultation, technical assistance and support services as they build their talent pipeline and retain employees who acquire a disability during their employment lifecycle.

Here is a listing of VR services that have been identified as “value-added” by our business customers.

**No Cost Business Services**

1) **Building the talent pipeline** - connecting future employees with companies through internships, apprenticeships, mentoring opportunities, work-based learnings and training that is customized to the business need or delivered on-the-job.

2) **Recruitment** and referral of qualified applicants.

3) **Staff training** on disability awareness, the Americans with Disabilities Act and other employment laws as well as topics related to disabilities and assistive technology in the workplace.

4) **Diversity, Equity, Accessibility and Inclusion (DEA&I)** program strategies that support the inclusion of people with disabilities as customers and employees.

5) **Retention** programs to support employees who develop or acquire a disability.

6) **Consulting, technical assistance and support**
   a) Workplace accommodations and assistive technology.
   b) Labor relations, legal, and compliance issues.
   c) Information technology and the accessibility of internal or external sites, computer hardware and software.
   d) Accessibility related to contract management and facilities.
   e) Marketing and customer service to improve services and/or increase the market share of people with disabilities.

7) **Financial supports** including access to tax credits and/or deductions available for hiring or accommodating people with disabilities.

8) **Employee assistance services and program support.**

**How can The NET support your employment needs?**

Call or e-mail today!